



OEI Board Meeting Minutes - August 2022

School		The Path School	
Board Members	<i>3.2 A. The Board is comprised of all essential skill sets and all members are contributing</i>	Present: 1. Daventry Burroughs (In-Person) 2. Todd Carpenter (In-person) 3. Eugene Dooley (In-Person) 4. Melissa Mayorga (In-Person) 5. Manuela Salazar (In-Person) 6. Nicole Woodson (Virtual) 7. Malybu White (In-person)	Absent: None
Total Board Members Serving on Board: 8			
School Staff Present		1. Alicia Hervey, Executive Director 2. Bianca Baird, Director of Operations 3. Tia Taylor, Principal Resident 4. Chris Anderson, Middle School Assistant Principal 5. Mr. Bolden, Teacher	
Members of the Public/Guests Present		1. Danielle Price, Corporate Council for The Heritage Group. She is a potential Board Member who has served as a lawyer for 5 years: 2 years in Chicago in social activism and 3 years in Indianapolis. Her background in social work. 2. Aaron Teeter, OEI	
Date		August 16, 2022	
Call to Order		5:04 pm	
Meeting Items			
Voting/Actions Taken		June 21 st Meeting Minutes approved (there was no July 2022 board meeting). 1st by Todd Carpenter 2nd by Manuela Salazar	



Reporting

*3.1 A. Relentless
focus on student
academic outcomes
3.2 B. Evidence of
progress monitoring
systems in place*

- Financials
 - The budget will be voted on by the Board in September's Board Meeting.
 - The \$30,000 escrow was supposed to be set up in February 2022. There is a new goal to get this done in August 2022.
- [School Leader Report](#)
 - School started last Monday, August 8, 2022
 - Leaders & teachers will be spending a lot of time this year on quality work: what does it look like and what are the expectations.
 - Working to build habits of the heart, and habits of learning. It takes some instructional shifts to meet grade level. More than half of the students come to THS without knowing English.
 - University of Indianapolis, School of Education partnership is still active. Work is being done to expose kids to HIS, Hispanic Serving Institutes, as well.
 - Other partners include: Indy Youth Arts Program-Music. Vector Technologies-Staff Safety Training. Sims-Fayola Foundation-Black Male Affinity Group. IUPUI-Stem, grades 3-5. Intellectually Motivated Brainiacs-STEM, K-8 (coding, robotics, hands-on work). Lavinia Group-Math Intervention. Pressed Youth Center-After School Program.
 - Staff will get data on August 24, 2022.
 - Tentative Enrollment Data
 - Data is not accurate due to various things such as kids still moving across the city.
 - Currently student numbers are K: 66. 1st: 57. 2nd: 77. 3rd: 75. 4th: 63. 5th: 60. 6th: 47. 7th: 63. 8th: 67. TOTAL=575
 - We have seen on any given day 482 but have seen as many as 505 kids this year. The school is probably closer to 510 and our budget number is 500. Final headcount for last year was 544.
 - No one has asked for student records.
 - ELL: 47%; Exceptional Learners: 8%
 - An attendance update will be provided for the September meeting, if not by the October meeting.
 - Staff Data
 - There are no vacancies for Fall 2022.
 - Black: 17. Latinx: 2. White: 8. TOTAL=27 Teachers
 - Interventionist: 10. Staff/Operations: 12. Facilities: 6. Leaders: 10. TOAL STAFF: /65.
 - Safety and Security



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		<ul style="list-style-type: none"> <ul style="list-style-type: none"> <ul style="list-style-type: none"> ■ The Police Officer used last year has not been back, despite the contract not ending. ■ Efforts will continue to be made to secure this need. ○ EEOC Complaint <ul style="list-style-type: none"> ■ Complaint is dated June 5, 2022, with the alleged event occurring on 10-29-2022. ■ Statues and circumstances of the alleged discrimination: sex. ■ Documents shared with the board last month; No action is required at this time. ○ Hispanic Heritage Month <ul style="list-style-type: none"> ■ September 15th – October 15th ■ Seeking assistance from board members to help with a day to celebrate Latin heritage ○ School Leader Evaluation <ul style="list-style-type: none"> ■ Leader Self-Evaluation will be presented to the Mayor’s Office. ■ Board Chair, Eugene Dooley, will email to all board members the School Leader Evaluation. ■ Site Walk-through date is Tuesday, August 23rd. ○ Board Self-Assessment Form: <ul style="list-style-type: none"> ■ Leader Self-Evaluation will be presented to the Mayor’s Office. ■ Prior to the board meeting, board members completed the form. During today’s board meeting, results were presented by Board Chair. <ul style="list-style-type: none"> ● Board Recruitment <ul style="list-style-type: none"> ○ Vacancies: Attorney and Community Members. The school could also benefit from a Physician or Psychologist.
<p>Committees</p>	<p>3.1 B. Evidence of committees with clear goals</p>	<ul style="list-style-type: none"> ● Executive Committee <ul style="list-style-type: none"> ○ No update. ● Finance <ul style="list-style-type: none"> ○ The Finance Committee reviewed some of the Statement of Financial Position provided in May. They will meet again in tomorrow’s scheduled meeting to finish the review. At this time, there were no substantial variances, but do have a few questions. The answers the school provides will be added to the May report. ○ Escrow still needs to be set up, meeting forthcoming to settle. ● Education <ul style="list-style-type: none"> ○ The committee met and comprised questions that will be sent at a



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		<p>later time as an official report.</p> <ul style="list-style-type: none"> ● Governance <ul style="list-style-type: none"> ○ A Governance Committee was created at the recent Board Retreat, Friday, August 5, 2022. The Governance Committee consists of Eugene Dooley and Malybu White. An exercise during the Board Retreat allowed for initial conversations and strategies to tackle: the Interview & Selection Process; Onboarding for Success; and Monitoring and Maintaining board-wide adherence to governance best practices (Section 3.3 Governance in Charter Handbook, Exhibit B). Follow-up will include incorporating those discussions into finalized documents for reference.
	<p><i>3.4 D. School Leader collaborates with the Board to handle school-level complaints and concerns</i></p>	<ul style="list-style-type: none"> ● Discussion <ul style="list-style-type: none"> ○ None
		<ul style="list-style-type: none"> ● Recommendations: N/A at this time
<p>Additional Notes</p>		<ul style="list-style-type: none"> - <u>OEI Handbook</u>: signed off on during this meeting. - <u>Board Goals</u>: no new goals beyond those shared by Alicia Hervey during the Board Retreat, Friday, August 5, 2022. Goals can be found in the shared drive and include: Student Enrollment & Attendance; Teacher Proficiency; Student Culture; Academics; and Non-Instructional.
<p>Meeting Adjournment</p>		<p>Motion to Adjourn: 1st: Melissa Mayorga 2nd: Todd Carpentry Adjourned at 6:24 PM</p>
<p>Executive Session</p>		
<p>Meeting Topics</p>		<ul style="list-style-type: none"> ● No Executive Session took place.