

OEI Board Meeting Minutes - June 2023

School		The Path School	
Board Members	<i>3.2 A. The Board is comprised of all essential skill sets and all members are contributing</i>	Present: <ol style="list-style-type: none"> 1. Todd Carpenter (virtual) 2. Adam Burtner 3. Nicole Woodson 4. Manuela Salazar (virtual) 5. Melissa Mayorga 	Absent:
		Total Board Members Serving on Board: 5	
School Staff Present		<ol style="list-style-type: none"> 1. Alicia Hervey, Executive Director 2. Bianca Baird, Director of Operations 3. Tia Taylor, Principal 4. Chris Anderson, Middle School Assistant Principal 	
Members of the Public/Guests Present		<ol style="list-style-type: none"> 1. Amanda Adkins - Board Recruit 2. Bre Petty - OEI 3. Mistie Rivas - Board Recruit 	
Date		June 20, 2023	
Call to Order		5:06 PM	
Meeting Items			
Voting/Actions Taken		May 2023 Meeting Minutes approved. 1st by Adam Burtner 2nd by Manuela Salazar	
Reporting	<i>3.1 A. Relentless focus on student academic outcomes 3.2 B. Evidence of progress monitoring systems in place</i>	Financials <ul style="list-style-type: none"> ● Statement of Activity - July 22' through May 23' <ul style="list-style-type: none"> ○ Reimbursements - Main Contributors: <ul style="list-style-type: none"> ■ ESSER 2 & 3 ■ Student Pass Through ■ Food & Nutrition Program ○ Ended at 2.9 million in May 23' ○ Liabilities - <ul style="list-style-type: none"> ■ Card card balance ■ No debt related to payroll ■ Travel for teachers ■ Days cash on hand is 97 days <ul style="list-style-type: none"> ● Recommended 45 days ■ Payroll will be elevated in June 23' due to 3 pay periods and 	

bonus structure for teachers being paid out

- Expenditures:
 - Curriculum
 - Instructional services
 - Substitute teacher
 - Transportation
 - Outside Meals

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- School Leader Report
 - School Mission and Vision and Values were shared.
 - School Goals were shared during this report.
 - EEOC complaint: Resolved
 - Enrollment has grown since last month
 - 543 (Goal for the year was 530)
 - Black: 27%
 - Latinx: 61%
 - White: 8%
 - 51% ELL
 - 10% Exceptional Learners
 - ADM is 551.55
 - **Goal is 95%**
 - Current rate is 89.89% attendance rate
 - Continue to work on gap analysis to better understand what solutions need to be revisited or revised
 - Vacancies:
 - Fully staffed for SY 23-24
 - End of Year Events:
 - Shared upcoming events
 - Partnerships:
 - Discussed. No additions or changes.
 - Presented Staff Demographic Data
 - 64 employees on staff
 - 61% Black
 - 16% Latinx
 - 15% White/Caucasian
 - Due to OEI
 - Board approved April minutes (6/1/23)
 - Board Evaluations Due - Self, School Leader, CMO/EMO (6/30/23)
 - Board Assurance Form (6/30/23)
 - Culture Data:
 - Referrals: 2369
 - Detentions: 421
 - Reflections (akin to in school suspension): 98

		<ul style="list-style-type: none"> ■ Suspensions: 195 (tripled YTD) ■ Expulsions: 0 ○ Culture Data by Referrals: <ul style="list-style-type: none"> ■ Exceptional Learners: 128 ■ Multilingual Learners: 454 ■ Boys: 1805 ■ Girls: 564 ■ White: 376 ■ Latinx: 859 ■ Black: 265 ■ Multiracial: 265 Intiantives 2023-2024 Shared Board Recruitment <ul style="list-style-type: none"> ● Vacancies: <ul style="list-style-type: none"> ○ Physician or Psychologist
		<p>LEXILE Score: Measures both reading ability and text complexity of reading materials</p> <ul style="list-style-type: none"> ● Reviewed LEXILE & Quantile Measures table from Indiana Dept of Education ● On average children increase their LEXILE by 100 points per year ● Grades 3-8 data shared <ul style="list-style-type: none"> ○ Data shows we are falling a year and half behind ○ Year over year averages show more than 100 points increase per grade - every grade increased above 100 points except Grade 5. ● Newly Enacted Legislation - Discussed
		<ul style="list-style-type: none"> ● 2022 -2023 Accountability Report Reviewed <ul style="list-style-type: none"> ○ Does not Meet Standards from all Core Questions <ul style="list-style-type: none"> ■ Attendance ■ IREAD-3 Standards
<p>Committees</p>	<p>3.1 B. Evidence of committees with clear goals</p>	<ul style="list-style-type: none"> ● Finance <ul style="list-style-type: none"> ○ Bianca will complete audit prior to departure ○ Bonus payout discussed ○ SY 23–24 Budget complete and approved by OEI ○ Fundraising for seniors trip in May 2024 ○ September 2024 ESSER funds will end ● Education <ul style="list-style-type: none"> ○ Align board goals with non compliant goals ○ Attendance SWOT ○ Bilingual letters to students families ○ Math - tutoring program — partnership with Marian University being evaluated ○ Indiana Teachers Fellows - tutoring opportunity being evaluated ● Governance <ul style="list-style-type: none"> ○ Board recruitment discussed - discussed hosting an event annually ○ Board onboarding process discussed

		<ul style="list-style-type: none"> ○ Head of school evaluation & board evaluation complete and shared ○ Board retreat - targeting August 2023
	3.4 D. School Leader collaborates with the Board to handle school-level complaints and concerns	<ul style="list-style-type: none"> ● Important Dates: <ul style="list-style-type: none"> ○ N/A
		<ul style="list-style-type: none"> ● Recommendations: N/A at this time
Additional Notes		<ul style="list-style-type: none"> ● Bianca Baird - Director of Operations resigning June 2023. ● Theo Brannum - new Director of Operations starting in July 2023 ● Corey Graham - PATHWays Director resigning end of SY 2023 but will continue to work collaboratively with The PATH School in a PRN capacity
Meeting Adjournment		<p>Motion to Adjourn: 1st: Melissa Mayorga 2nd: Adam Burtner Adjourned at 6:23 PM</p>
Executive Session		
Meeting Topics		