OEI Board Meeting Minutes - February 2023						
School		The Path School				
Board Members	3.2 A. The Board is comprised of all essential skill sets and all members are contributing	Present: 1. Todd Carpenter 2. Nicole Woodson 3. Adam Burtner 4. Melissa Mayorga 5. Abel Contreras (virtual)	Absent: Manuela Salazar Daventry Burroughs			
		Total Board Members Serving on Bo	ard: 7			
School Staff Present		 Alicia Hervey, Executive Director Bianca Baird, Director of Operations Tia Taylor, Principal 				
Members of the Public/Guests Present		N/A				
Date		February 21, 2023				
Call to Order		5:06 PM				
	Meeting Items					
Voting/Action s Taken		January 2023 Meeting Minutes approved. 1st by Adam Burtner 2nd by Todd Carpenter				
Reporting	3.1 A. Relentless focus on student academic outcomes 3.2 B. Evidence of progress monitoring systems in place	■ Budget vs. A • Neg rem • Expe	sthe financial workbook. Actual Summary ative Remaining % allocation indicates money aining enditures - Salaries & Benefits Bonus Structure - Merit based worth \$3500 per employee; Estimated at ~\$231k in totality June referendum dollars will be captured as well to off-set the remaining negative remaining % allocation Technology Costs - all reimbursable through ESSER 3 funds School lunch program:			

- Bianca Baird working to determine best system to track appropriate funding and use
- Days cash on hand is 131 days
 - Recommended 45 days
- Statement of Financial Position
 - \$89,000 is not salary owed will true up in June 2023
 - Limited the activity for the school's credit card
 - For a short period of time, there were two cards, now there is one active card only with final transition of remaining balance being resolved
 - Balance is paid off each month
 - Checking account, normal range listed
 - Equity section on this statement
 - Opening equity \$2 mil
- Statement of Activity
 - Day to day transactions
 - No additional findings discussed
 - Grants
 - High ability, purchase pending
 - ESSER II
 - Ends in September 2023
 - ESSER III
 - Ends in September 2024
- Escrow Account renewed our partnership with CIES this will be handled by them moving forward
- o 2022 Year End Audit Themes:
 - Form 9 Journal entry to match CIES
 - Credit Card late payment related automatic payments are now set up to mitigate this moving forward.
 - ADM enrollment related 1 out of 58 students were inappropriately reported. Bianca Baird sent email to State to remedy discrepancy and awaiting response.
- School Leader Report
 - o 2023-2024 PATH School Event Calendar reviewed. Due to OEI.
 - Changes Noted: 2 weeks of Teacher Institute (from 1)
 - School Mission and Vision and Values were shared.
 - School Goals. These were shared during this report.
 - EEOC complaint: No new updates from November meeting
 - Enrollment is slightly down
 - **544**
 - 49% ELL
 - 9% Exceptional Learners
 - o ADM is 550.13
 - Remains at 90% attendance rate
 - Incentives for scholars:

- Mon-Thu if perfect attendance Friday is a day for scholars to not have to wear their uniforms should they choose
- Ice cream drawing
- Vacancies
 - SEL Teacher Offer Accepted and started in Feb
 - Physical Education Teacher Filled with guest teacher
 - Exceptional Learners Teacher Offered and filled with experienced interventionist
 - Will not back-fill Interventionist and Human Services team members
- Partnerships:
 - NEW: IU Bloomington Teacher Residents (3)
- Presented Staff Demographic Data
 - 63 employees on staff
 - 60% Black
 - 16% Latinx
 - 24% White/Caucasian
- Due to OEI
 - Board approved January minutes
- IPS: Rebuilding Stronger
 - Referendum sharing across the city vote delayed
 - IPS in discussions determining next steps and working on developing a task force with the IPS board and community leaders
 - OEI met with ED (Alicia Harvey) to discuss IPS partnership options if renewal seizes after 5 years
 - Charter group ask: share \$2k/per student
 - IPS is asking to use a complexity calculator to determine \$/per student per school
- Shared the school's data
 - ILEARN and IREAD data
 - Middle of Year performance increased in Reading & Mathematics
 - Need to determine how to solve for fluency in mathematics
- Intentional Focus: Interventions
 - Data dives/chats with staff
 - Tutoring for 3rd/4th grade Tu/Th using OG
 - Lavinia Group partnership (mathematical story problems)
 - Saturday school twice a month (2nd & 4th)
 - Standard mastery assessments weekly trying to develop good practices from staff members with growth
 - The Science of Reading training with staff underway
 - MERCIndy training of staff for multilingual learners partnership with Maria University

		Nominations and Vote	
		 Board Recruitment Vacancies: Attorney - Luis Hernandez, Guest from November 2022 meeting will schedule a walk through with Nicole Woodson and Alicia Hervey Community Members Physician or Psychologist Nominations Motions 	
		Committee Reports	
Committees	3.1 B. Evidence of committees with clear goals	 Executive Committee No update Finance Escrow - RESOLVED Todd & Bianca met regarding new meeting series for 2023 Education Revamp board goals pertaining to Education committee OEI core 1 question Marian Latino/a/x mentoring program - every Friday and work with 8th graders Governance Working to cascade board goals to committees Sustainability of board - recruitment, attendance Policies & Procedures School leader board review Board calendar - now on board agenda sent monthly 	
	3.4 D. School Leader collaborates with the Board to handle school-level complaints and concerns	 Important Dates: Hiring Events - Boards members to sign-up PathWays Career Days - 4/12/23 Manufacturing, Engineering Agriculture, Food, Natural Architecture, Construction Business & Finance Government & Law Health & Life Sciences Hospitality & Tourism Technology Entrepreneurship Recommendations: N/A at this time 	

Additional Notes		•		
Meeting Adjournment		Motion to Adjourn: 1st: Todd Carpenter 2nd: Adam Burtner Adjourned at 6:47 PM		
Executive Session				
Meeting Topics				