



**OEI Board Meeting Minutes Template**

<b>School</b>		The PATH School	
<b>Board Members</b>	<i>3.2 A. The Board is comprised of all essential skill sets and all members are contributing</i>	<b>Present</b> Todd Carpenter (In-Person) Eugene Dooley (In-Person) Melissa Mayogra (In-Person) Manuela Salazar (In-Person) Malybu White (In-Person) Nicole Woodson (In-Person) Brad Jacklin (Virtual)	<b>Absent</b> Andreia Alexander Daventry Burroughs
		<b>Total Board Members Serving on Board: 9</b>	
<b>School Staff Present</b>		Alicia Hervey, Head of School Bianca Baird, Director of Operations Tia Taylor, Dante Williams, ELA, 4 <sup>th</sup> Grade Drew Gaines Mary Bova Javonte' Williams Alyssa Weaver/Christy	
<b>Members of the Public/Guests Present</b>		None	
<b>Date</b>		February 15, 2022	
<b>Call to Order</b>		5:07 PM	
<b>Meeting Items</b>			
<b>Discussion Topics</b>		<ol style="list-style-type: none"> <li>1. Motion to approve January 2022 Board Minutes by Dooley. 2nd by Woodson. (9 approved-0).</li> <li>2. Path School Financials. Baird stated that in February they will be able to give real dollars reporting. January 26, 2022 was the audit. This is not a good perspective with the actual money. There were three findings and can be found on the last page of the financials. It was decided to not vote on this today, instead sending to the financial committee for input. Dooley</li> </ol>	



		<p>stated the school is sitting exceptionally well financially based on grant money coming in. Baird reported assets are increasing as more furniture is purchased. Hervey stated the \$3 million dollar grant runs out 2 years from now and “work is being done to make sense in the long run and have an impact on young people”. 80% of the spending is salaries and benefits, so not a lot going towards assets. For this year, our only assets were \$12,000 because the building is in-kind and offered to us by IPS. The bonus structure is a bonus incentive based on performance. The Path School Bonus Program Policy was passed out. Hervey stated the first couple pages is what the bonus is, and the summary breaks down the where and how, where staff can participate anywhere up to \$4,500. Everything is in the teacher’s control. The total Referendum amount is \$240,000. We have received \$120,000 of that. On February 25, 2022, every teacher will get a raise. The bonus structure is for Fall 2022 and only for one year. The increase is for teachers and interventionists. The Executive Committee will meet, at a later date, to review and provide recommendations on the Bonus Program Policy.</p>
<b>Reporting</b>	<p><i>3.1 A. Relentless focus on student academic outcomes</i> <i>3.2 B. Evidence of progress monitoring systems in place</i></p>	<ul style="list-style-type: none"><li>● Head of School Update<ul style="list-style-type: none"><li>■ The dashboard is linked here:<ul style="list-style-type: none"><li>● <a href="#">Head of School, Board Meeting Notes</a></li></ul></li><li>■ Safety and Security: a staff member was assaulted in the parking lot about 2 weeks ago. IMPD contacted. Working to secure regular, ongoing security. Head of School, Board Meeting Notes</li></ul></li><li>● Enrollment<ul style="list-style-type: none"><li>○ Numbers have not changed. We were sitting at 536. Demographic data went up to 10% with Exceptional Learners. Average attendance is 464 (more than 10% are not coming to school every day).</li></ul></li><li>● Staff Updates<ul style="list-style-type: none"><li>○ Vacancies: 1 social worker, 1 ELL MS teacher, 1 Exceptional Learners teacher.</li><li>○ Met with University of Indianapolis to fill the gap for our ELL shortage. They may be able to help with a 2-year commitment program to certify our teachers at a total cost of \$44,160 for 8 teachers. This will take ELL teachers from 3 to 11 teachers.</li><li>○ Also working on a partnership with Indiana University, School of Education with the goal of recruiting new teachers. The partnership may also create pathway opportunities for scholars to visit campus.</li><li>○ Boys Basketball games are at Watkins Park. It is a lot of fun with a DJ and our cheerleaders.</li><li>○ The scholastic book fair is on March 21 to March 25. The plan is for</li></ul></li></ul>



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		<p>every student to walk away with a book.</p> <ul style="list-style-type: none"> <li>● OEI Visit <ul style="list-style-type: none"> <li>○ Data was sent February 14<sup>th</sup>. It reflected significant growth: on Indiana Growth Model 19.5% have met their growth.</li> <li>○ iRead is coming up in March 2022 for 3<sup>rd</sup> graders. It has been opened up for 2<sup>nd</sup> graders, as well. It gives them the opportunity to practice; it is a second-grade assessment. Only 40% passed last year. If a 2<sup>nd</sup> grader passes, they do not have to take it again in 3<sup>rd</sup> grade.</li> </ul> </li> <li>● The Mayor's Office will be here next month.</li> <li>● The Charter School Event will be on March 16<sup>th</sup> at Tinker House from 5:30-7:30 pm</li> </ul>
<b>Committees</b>	<b>3.1 B. Evidence of committees with clear goals</b>	<ul style="list-style-type: none"> <li>● Committees: there needs to be more committees, i.e.: Education and Fund-Raising. We need people to serve and provide reports as a whole.</li> <li>● Manuela Salazar and Nicole Woodson have agreed to serve on the Education Committee.</li> </ul>
<b>Community/ Stakeholder Engagement</b>	<b>3.4 D. School Leader collaborates with the Board to handle school-level complaints and concerns</b>	<ul style="list-style-type: none"> <li>● Strengths/gaps</li> <li>● N/A</li> </ul>
		<ul style="list-style-type: none"> <li>● Discussion</li> <li>● N/A</li> </ul>
		<ul style="list-style-type: none"> <li>● Recommendations</li> <li>● N/A</li> </ul>
<b>Additional Notes</b>		
<b>Meeting Adjournment</b>		Adjournment @ 7:00 PM
<b>Executive Session</b>		
<b>Meeting Topics</b>		<ul style="list-style-type: none"> <li>○ Scheduled February 22nd at 12:30 pm</li> </ul>
		<ul style="list-style-type: none"> <li>○ Motion to adjourn by Jacklin. 2<sup>nd</sup> by Woodson.</li> <li>○ Meeting adjourned at 1:05 pm</li> </ul>



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